

**Outdoor Recreation Council of Appalachia
Meeting Minutes**

February 27 2024, 5:00 PM - 6:00 PM

Prepared by Chloe Challacombe, chloe@orcaohio.com

ORCA Board Members Present: ORCA Chair City of Athens Mayor Steve Patterson, ORCA Vice-Chair Mayor Amy Renner, Athens County Commissioner Charlie Adkins, York Township Trustee Tim Warren, Buchtel Council Member Jay Kline

Others Present: Jessie Powers, Delia Palmisano (virtual), Elle Dickerman, Zach Bihlman (virtual), Sky Pettey, Jeff Morgan, Kerry Pigman, Bob West, Jason Reed

Meeting Agenda

- Approve Agenda
- Approve January 16, 2024 Meeting Minutes
- Partner Updates
- Legal Updates
- ORCA Board Member Updates
- Financial Report
- Director's Report
- Communications Report
- Maintenance Report
- Public Comments
- Other
- Adjourn

Meeting Call to Order, 5:02 PM Steve Patterson

(Motion to approve amended agenda: Tim Warren Second: Jay Kline)

(Motion to approve January 16th meeting minutes: Amy Renner; Second: Tim Warren)

Partner Updates

Jason Reed: Construction documents are out to bid. Bid opening is coming Friday. We're looking forward to a very busy construction season here on Baileys and over in the Marietta Unit. Lots of work to come. Hopefully we receive some good bids.

Legal Updates

Sky Petty: We are reviewing the bylaw amendments, and I should have my comments to Jessie by tomorrow morning. I looked at them real quickly, I don't think there is anything that looks like

a red flag in there to me. They're pretty good, but I'll give a little bit more detailed review tomorrow morning.

Board Member Updates

Steve Patterson: One of the things I should start with is that commissioner Charlie Atkins will be working with us moving forward on the ORCA board, replacing Commissioner Eliason. Welcome Charlie.

Charlie Atkins: Thank you.

Steve Patterson: Any other board member updates?

Amy Renner: The parks and recreation committee in Chauncey wanted to know if ORCA would like to collaborate on the community trail celebration again. I believe they're planning on doing it regardless, but are willing to collaborate.

Jessie Powers: Yes, we're happy to and I'm sure there are ways we can collaborate.

Financial Report

Zach Bihlman: The financial report at this point will be changing as a result of the 2021, 2022, Hinkel report and State of Ohio audit. Jessie sent out, probably two weeks ago now, an updated internal controls manual that was written to formally state how we're going to handle a lot of our accounting and the subsequent reporting of our financial statements. Reading through the entire document would probably be prudent, but the focus is the general ledger and financial reporting section, which is toward the end, page 16.

There's a list of reports that either I or Jessie will be sending to you in advance of this meeting each month. We will need you to either come prepared to discuss, to ask questions about or if you'd like to ask in advance for questions or additional insight into figures, you can reach out to either Jessie or I. If there are no questions, essentially come ready to approve financials Report items are essentially a statement of activity, which is an income statement and then a balance sheet, and then some detailed reporting as to what makes each of those up.

Payroll figures, expense report transactions, bank statements, bank reconciliations, employee PTO detail, a lot of the details that make up our financial statements will be included in that packet that we will send you each month. So that packet is what I emailed the Board. The expectation is that essentially that zip file in this case will represent the new financial reporting packet for each meeting.

Amy Renner: Zach, I did get a chance to look at it. I think your method for that looks really good. Everything makes sense. I also looked through the internal controls too, so thank you.

Is it possible for us to have just an ORCA card that people can use for some of those expenses?

Zach Bihlman: Yes and no. We currently have a debit card, which is actually not allowed because that gives direct access to the bank. We are trying to get rid of that debit card by getting a credit card or potentially a couple of credit cards for different users. The challenge I ran into last week in getting one of those approved through our bank, they don't actually issue credit cards, but the financial institution that they use that does so, requires us to have an audited balance sheet and PnL, which we do not currently have because we've traditionally been a cash basis filer through Hinkel. We are changing to a gap basis filer. So as soon as I can get through this year's Hinkel submission, I will have an externally reviewed set of financials, balance sheet, and PnL that I can then submit to that financial institution to, in theory, get us approved for a credit card. Technically we do have a debit card still right now, but are doing everything we can to remedy that.

Jessie Powers: Thanks Zach. The only thing I would like to request authorization for Zach to review and approve reimbursement expenses that exceeds the \$500 amount established as the threshold for his review.

(Motion to approve reimbursements: Charlie Adkins; Second: Amy Renner)

(Motion to approve Financial Report: Jay Kline; Second: Amy Renner)

Directors Report

Jessie Powers: I did meet with the Athens City Council last night. They are interested in amending their existing legislation to be able to pay ORCA membership dues regardless of county payment, in light of the county's nonpayment. ORCA needs a communication strategy around organizational support moving forward. I and the Board asked Commissioner Eliason what is the county's stance on ORCA support in the long term, past this year's budget shortfall. I welcome any discussion around what we should be communicating externally in that regard, but without information from the county our ability to create the appropriate communication strategy and plan for future years can't happen. At the last meeting we discussed and established a committee to discuss this outside of the board meeting, with the members being Commissioner Eliason and Mayor Renner and Mayor Patterson, but we did not meet due to time and capacity constraints.

I've been working on a USDA Rural Business Opportunity Grant, titled Sustainable Rural Recreation. We've crafted it to be as competitive as possible so it can find under 20% of staff time. It's more competitive and has a better score. So we've proposed a project that will provide 20% staff support for myself, Sustainable Recreation Director, Elle Dickerman, and our Director of Communications and Philanthropy, Delia Palmisano, as well as minimal reporting time for Director of Finance, Zach Bihlman. So at this time, I would like to request a board resolution to be able to submit that grant and provide match documentation.

Probably not the greatest time to think about this, but because this grant is due tomorrow at 4:30. Our current set salary structure is the A that you see here. B is a proposed increased salary structure bringing parity to Director level positions, and C compensation for all staff working on the project in three additional counties outside the original Baileys and ORCA scope of work. If the Board is not ready to discuss or advance salary increases at this time, we can move forward with option A, which then makes the cost breakdown for the grant request a total of \$64,000 and then about \$58,000 of that would be going to staff time. I've done some preliminary research on salary structures and believe these numbers are appropriate. I'm happy to discuss that further, but we have shorer timeframe tonight. Of course, I'm happy to accommodate what the board thinks is our best option moving forward.

Amy Renner: Is this for one year?

Jessie Powers: Yes. So this would be a 12 month grant that would start in July and go to the following August. We are taking on a project where ORCA staff will provide local government and stakeholder expertise around outdoor recreation opportunities in Morgan, Monroe and Noble Counties and we'll also be working alongside AceNet for this grant if funded. So this total grant amount here does not include the AceNet portion of the budget, which is around \$10,000. So while we're helping local government establish policies and procedures and planning around asset development and enhancement, AceNet will be providing business support and training, which again helps us get points on the grant. These counties have indicated interest in receiving this service; we're not just picking them at random.

Amy Renner: This grant is not on a fiscal year cycle?

Jessie Powers: Correct.

Amy Renner: So it'll extend well into 2025, and at that point, we're unsure what our membership fee outlook is for 2025. So while we know what 2024 looks like, we don't know what 2025 looks like.

Jessie Powers: This project has staff providing services in three other locations, which we haven't actually done before. Services provided to partners come from ORCA contractors not staff. Roughly, my time would be four days a month, Zach's is one day a month, both Delia and Elle would be 4.1 days a month. That would be some onsite, some office time. We've also budgeted for travel, supplies, and contract services that could cover costs or additional design or other services as needed. ORCA match comes from the ORCA POWER grant and is based on the fact that we'll have and be paying staff through August 2025.

Steve Patterson: Any other questions?

Tim Warren: I hesitate spending money that we don't know where it's coming from. But I've said that before.

Jessie Powers: I understand it's not an ideal situation, and I would not be addressing this topic if we did not have to submit this RBDG grant tomorrow.

Amy Renner: I think that I would be more comfortable with A.

Charlie Adkins: If I understand A even there's not necessarily the money to do A at this point. If I understood what I was told a minute ago, I just wanted to clarify. So there, this is the best of the, of the bill.

Jessie Powers: There's money to do A through the end of 2024. I don't know where the County stands on support past 2024, but if membership dues come pursuant to our Bylaws and or pending grant applications are funded, staff should be supported through 2025..

Amy Renner: At least USDA is filling some of the gap to buy us more time, which is what this is doing. I definitely think we should apply.

Steve Patterson: I will be recommending that city council amending the bylaws will be discussed to allow dues payment regardless of the county's payment. It looks like the will of council is there, not for our membership, but for amending to separate the conditional clause that's in there.

Steve Patterson: Under the Pay for Success model. The original structure was that it was contingent upon the county and the city and the county had to be paying together. That was the contingency. Now I've requested that counsel amend that ordinance to where it is

Jay Kline: This allows the City to make their own decision, and not be tied to the decision of the commissioners.

Charlie Adkins: And then in the end, if there's not money to pay, then you cut.

Amy Renner: Part one of our considerations is to submit the USDA grant ? I think definitely yes. This at least takes steps forward to providing future staff support, and it is a step forward.

Jay Kline: We can advance A as the option and then reevaluate later?

Jessie Powers: Yes, we can always do this later, but I wanted to bring it up now as we could then request additional grant funds.

Steve Patterson: Resolution: It is agreed that ORCA, Outdoor Recreation Council of Appalachia, has hired Jessie Powers as the executive director, and whereas duties of the executive director include general operations and maintenance of the Bailey's Trail System on behalf of ORCA, and whereas duties of the executive director also include overseeing support for ORCA to ORCA partner jurisdictions as outlined May, 2023 and February, 2024, today or now bylaw amendments three and four. And now therefore be it resolved, the board of the Outdoor

Recreation Council of Appalachia, that the executive director has the authority to apply and administer the Outdoor Recreation Council of Appalachia Orca Rural Business Opportunity grant, sustainable rural recreation and asset based approach to growth to grow rural economies.

(Motion to approve accept salary plan A & Submit of USDA Rural Business Opportunity Grant Application: Jay Kline; Second: Amy Renner)

Amy Renner: Thank you ORCA staff for working on that. I appreciate how hard you all work to find funding to do this work.

Jessie Powers: Another order of business is to formalize the bylaw amendments. We need to submit our Bylaws with the grant to highlight the Partner status of the additional counties we'll be serving through the grant, if it's funded.

Charlie Adkins: Can I get clarification? Are we going to vote on these two things separately? The amendment of the bylaws and the agreement to go forward with A? I just got the bylaws just minutes before I got here. As a board member of the county, I don't have any rights to commit the county to anything without going back to at least one more board member in a board meeting to do things. So I want to kind of clear that up today, because I'm not going to sit here and vote on things that the county's liable for when I don't have the authority to do it. So I'm okay with submitting a grant. I'm okay with A, I'd just rather not vote on the amendment. Do you want to give a brief synopsis of the amendment?

Jessie Powers: The amendment is based on prior conversation and discussion, board resolutions, board agreement. Amendment three began May 16th, when the Board voted to extend an invitation to additional partner counties for a limited scope of services, largely provided by consultants, not ORCA staff. Amendment four is that we fulfill that initial amendment or commitment and accept those jurisdictions that resolved to join as ORCA partners. This will formalize their partnership with ORCA.

Charlie Adkins: And I guess my issue is what dues are they going to pay? Or, do we know that? So I guess that's where I'm coming from. We got two entities paying dues and if we bring more people in, are they paying dues? Do we know that? Yeah. So that I'm just trying to be straight up front .

Jessie Powers: Charlie, maybe we should meet offline to get you up to speed.

Amy Renner: Minutes we can send you from past meetings because-

Charlie Adkins: Well I got the minutes

Jessie Powers: From just last month.

Amy Renner: Partners were talked about several meetings ago.

Charlie Adkins: So that's the reason it's hard for me to vote on the partner deal when I don't have any clue of their involvement as far as financially to this organization. I mean, I don't wanna be difficult. That's just the way it is.

Jessie Powers: Well, you're kind of in a hard spot when you were appointed to this board today, the day of the meeting.

Charlie Adkins: So I don't, and I can abstain from all of it and you guys can go on. I just, I would vote for the one, but I'm not comfortable for the other.

Tim Warren: Do you, do you need the bylaws changed to do the rest of them?

Jessie Powers: We need to submit the accurate and updated bylaws highlighting partnership with the grant application.

Amy Renner: Okay. So this is formalizing something the board had already approved Jessie to do, which was to establish a partner tier for ORCA, which we did May 16th, 2023.

Jessie Powers: Yes, this is recorded in our meeting minutes. Today's amendment is because we never obtained signatures on that, and then amendment four, accepts those jurisdictions that have resolved to join as partners.

Amy Renner: I know I've said it several times in the past, but I think this partner tier is important for the future of ORCA. Partners will now see the value of ORCA, which is just part of trying to increase our paying members they must understand what ORCA can offer them. Obviously a lot of people are intrigued by what we're doing here, and I think it's going to add a lot of value to the region. I believe we should proceed.

Jay Kline: Do we have fee structure for Partners?

Jessie Powers: No. As discussed last May, outside of this RBDG grant, we're not supporting these Partners with Staff time. We're utilizing our grant funds to pay contractors and Wayne National Forest has also given us funds to pay contractors to include these counties in the outdoor recreation asset development plan. This regional plan will help us in the long term strategically seek investments. Partners also receive some marketing support for collaborative and regional branding through ORCA grant funds, again this is essentially for contract services not ORCA staff. This is funded by ORCA operational funds, but ORCA grant funds ear marked for these projects. Partners also receive an invitation to the Ohio Outdoor Recreation Economy conference, and they're invited to partner on planning that event with us. Partners also appoint three Advisory Committee Members to work alongside us on the PA Wilds- ORCA-ODNR project..

Amy Renner: These partners were what helped ORCA and the PA Wilds obtain the ARC ARISE grant, correct?

Jessie Powers: Correct. Without having additional partners outside one county, ORCA could not partner with the Pennsylvania Wilds. One county is not a landscape, which is the scale of the project.

Amy Renner: Yeah, and obviously what's different here is we've got the flagship project, Baileys Trail System, and so this is for future growth, but they don't have that sort of project in the queue.

Jay Kline: So how do you see this in the long term? ORCA Partners as we're defining it right now potentially becoming more like paying members?

Jessie Powers: Absolutely, and that was expressly stated in their invitation. It's not required, but ORCA's mission and vision are to meet the regional opportunity at hand and fill capacity gaps to improve health, economy, environment, and quality of life. For example does a county need a large Bikeway extension, but they don't have a county parks department or a planner ORCA could fill that gap.

Amy Renner: Jackson County is one that's been really trying to get serious about outdoor recreation. We were at a conference with them a couple weeks ago too, and they're really excited about ORCA. I think Washington County went out of their way to express to me their excitement for joining ORCA too. I believe there is a lot of promise to convert these people to paying members, and we're moving in that direction.

Jessie Powers: Correct, step one is to build a relationship.

Amy Renner: It was different for the city and county of Athens because the Bailey's Trail System was already the project. Whereas this is a little bit different to becoming a paying member when there isn't that project that's pulling them in just yet.

Jessie Powers: ORCA, is stronger if we're a coalition of 17 counties, rather than six jurisdictions within one. To move the state budget we need all these partners for the long term.

Amy Renner: We're trying to create a regional destination here. It's not regional if it's only Athens County. We have to be realistic that we can't support growth of the region's outdoor recreation economy on our own either.

Jay Kline: That clarifies a lot for me.

Steve Patterson: Any other questions, comments?

Sky Pettey: The comment I would have about this is, having reviewed it, this is changing things about the partners and not the members. So it really isn't changing anything about the relationship with the members to ORCA, it's just changing those partners who are the non-paying partners.

Charlie Adkins: So these people are partners, not members.

Sky Pettey: There's that distinction.

Charlie Adkins: Partners don't pay, but members do. Eventually these people are going to pay?

Amy Renner: They don't get the same benefits that members do until they pay.

Steve Patterson: Right. And we don't know what project or scope of work each potential new member has or is interested in advancing at this point.

Jessie Powers: Exactly, it's what they would want as a benefit. Our current members jurisdictions wanted the Baileys Trail System.

Amy Renner: For example, Washington County, they've has their own projects that they're advancing.

Steve Patterson: Any other discussion? Hearing none, would someone like to make a motion to adopt the bylaws as presented?

(Motion to adopt proposed ORCA bylaws: Amy Renner; Second: Steve Patterson; Abstain: Charlie Adkins)

Jessie Powers: I have been participating in the new Ohio University President's dynamic strategy around community engagement.

The ARISE project was funded, so we did reach back out to Scioto and Hocking Counties to see if they are interested in joining us. The first ORCA advisory committee met on February 5th to discuss the projects that we'll be working on together, and the potential RBDG grant.

We did receive the AMLER grant agreement, so we've signed that and once it's finalized with ODNR we can begin procuring design services.

The biggest and most exciting thank you, years in the making, we have the preliminary layout for the Buchtel Snow Fork Trailhead.

Jay Kline: That's Route 78. It'll come out of there and connect, then we'll bridge over Snow Fork there to go back to the Wayne.

Jessie Powers: There will be a paved Bikeway extension. The end of the village of Butchel extension to the Hocking Adena Bikeway.

Charlie Adkins: Where is the music festival?

Jay Kline: The festival grounds are all across Snow Fork.

Jessie Powers: The largest mountain bike optimized trail system in 26 states of the country will be connected and next to a state-of-the-art events center in a beautiful location.

Amy Renner: Is this all within village limits?

Jay Kline: Yes, it is.

Charlie Adkins: Mayor before Jessie leaves, so I know some of the folks in this room weren't here when all got started. In 2021, Jessie came to the commissioner's meeting wanting a three year commitment of \$90,000. I wouldn't do that because I didn't know what the budget was going to be in '22 and '23 and '24. We did \$90,000 for three years. I have minutes of the meetings, tape recorders of the meeting. I want make sure people know that we never committed beyond one year, but we did we did three. We gave ARPA money. We've told Jessie in every meeting you have to get sustainable.

So this shouldn't be a surprise that one day we didn't have the money. When we give the 200 and some thousand, which were over half a million dollars, the city's in over a quarter of a million Athens County in the three years is over half a million. We said, again, you're not going to come back for more money. And Jessie said No, and it's in the minutes. And I just want to make sure people understand where I'm at and where the commissioners are. When I hear no payment from Athens County, it almost sounds like to me that we made an agreement for payment. And that's just absolutely not true. I believe in this, but we don't have the budget.

Jay Kline: From my perspective, from the standpoint that the Athens County commissioners being over the entire county, is that the commissioners paying dues to ORCA is supporting York Township and Chauncey and Buchtel. Athens City is a little bigger entity, with more money than all of us smaller villages. That was the only thing that we talked about when Lenny was sitting here, that was a clarification that I wanted to make.

Jessie Powers: The ORCA bylaws stipulate annual membership dues ORCA's Bylaws are sent to the county each year as part of the membership dues payment request. ORCA bylaws do not stipulate that the members will only pay dues for three years. I'm not asking the county for dues on my own accord, but collecting them as outlined in the Bylaws as part of my job. Those ARPA funds, which we're absolutely grateful for are what I was told not to ask for again and didn't once we received some. We do feel that we're doing work for Athens County, and what we've asked Lenny is, we understand that there's a budget shortfall this year, but what happens next year and beyond? That's what we need to know so that we can have an accurate

organizational structure to succeed. Would another potential member expect us to secure \$10.6 million in three years for them? There's not going to be that much federal money out there to get once ARPA is gone.

Amy Renner: I also want to add, Commissioner Eliason expressed many times on this board that he wanted priority to be spent on building out the trails. When you prioritize your funding for building all of these trails, you're taking away from these more sustainable approaches that Jessie was proposing. He kept really trying to ensure that we were focusing efforts on trail building. That was something we were able to do because of the belief that these membership fees were going to continue to support staff time. I really think he was steering those priorities and if he had indicated that membership fee was something that was in question we could have changed those priorities sooner .

Jessie Powers: To Amy's point, it was \$162,000 that was spent on trail construction out of \$180,000 of membership dues in year one.

Charlie Adkins: We're trying to get a bike extension from the bike path over to Chauncey, it's a \$700,000 project. The county has to offset that. Do I bring an extension over here or do I give \$90,000 to Bailey's? I have to make a decision based upon what I have in front of me.

Jessie Powers: I wrote the grant for that extension in 2017. We're all supportive of that project and realize that it's impactful and you have hard decisions to make. We're not fighting Athens County, but what we really need to know is how do we move forward? We need some indicators of what we should do form Athens County. What level of support might Athens County be willing to provide post budget shortfall? Did the County ever a consider of not paying other organizational membership dues?

Charlie Adkins: We cut JFS, we cut over \$400,000 out of our contingency.

Jessie Powers: There are other organizations like the Athens County Economic Development Council, which the county pays membership dues. I'm not suggesting that the county not pay that. I'm just saying that if ORCA Membership Dues from Athens County are not going to be an option, ORCA staff and the board need to know what we're working with here so that we can plan and move forward effectively. We have 17 county partners watching us seeing the benefit we're providing to jurisdictions that per our Bylaws should be paying membership dues. I'm fine with however we communicate the strategy or whatever adaptations have to be made, but we need bylaws and an organizational structure that's accurate for us to move forward in order to succeed.

Amy Renner: It's hard to get other counties on board with the membership fee. Chauncey is a member because the county is a member. That's the same structure that we're trying to sell to these other counties. It's a tougher sell now.

Jay Kline: I and Buchtel certainly we appreciate everything that the county commissioners have done, and I know that there are tough decisions that have to be made budget wise.

Charlie Adkins: I did cut things I didn't want to cut. I have to make a decision one way or another. This is more important to a lot of you in this room.

Jay Kline: We will find a way forward.

Jessie Powers: The sooner the better. We really need input from the board regarding organizational support for ORCA's operations. What is the level of commitment from the founding members? How do we move this forward if it's not going to be membership dues? What is the solution? We have projects that I've signed grant agreements for that are going to take until 2026 to construct. If we're not going to be able to fund ORCA's critical baseline staff, we're not going to be able to effectively administer those projects.

Steve Patterson: The only thing I'm going to say is council may take up amending to where we're not bound to the county, which if it remained that way, we wouldn't be able to do anything. I budget for this every year, because I know I've got a membership that I have to pay and I choose to do so, and council authorizes that, so it's in the mix.

Steve Patterson: We have a three year contract that we have with the Economic Development Council (EDC), which I had to fight for with city council, where instead of having an annual switched to three years and it's \$60,000 a year. Something to consider if there's budget cuts next year or whatever it may be, thinking, okay, well ORCA is on and EDC is off, that's a decision for you guys to make. I'm going to try to highlight to council we know our \$90,000 dues provide a return on investment much greater than the cost.

Amy Renner: We see people going, leaving the trailhead and going to Athens, everyday.

Steve Patterson: We had a council member last night sit who owns a vinyl record store, and he said, "I see the people who are coming in from Virginia, coming in from New York. Why are you here? I'm here to ride the Bailey's and I'm now buying records from you."

I will work on getting counsel to shift gears much like they did for the EDC to where Sara Maxfield was having to come every single year to sit there and get reauthorization of funding. We switched that to three and I'm willing to do the same, just to give ORCA that longer runway to look down for planning.

Please bear in mind, the city is seven miles away from where we're sitting right now. The Baileys isn't in the city, yet the city has always recognized the value of elevating not just Athens County, but surrounding counties in the long run. We're seeing it. That has nothing to do with you, Charlie. It has nothing to do with the county. I'm just voicing where we're at and what the philosophy is I have been able to accomplish with council. Moving forward I'm going to continue to do so and we need to continue to grow this organization. The other thing, just to share, and

this was really discouraging for me to have someone from Washington County ask me, is ORCA dissolving? It was because of the memberships, it was to who was paying and who wasn't paying. And I looked at them and I said, absolutely not, but just know that there's ripple effects for everybody and there's real information and there's fake information and a lot of times perception matters.

Amy Renner: Right- the way this is perceived.

Jessie Powers: We're leading the state of Ohio and recognized across the country for how to sustainably use outdoor recreation development to improve rural economies to deliver health, environmental, social, and economic benefits.

Charlie Adkins: I understand that. As far as tourism, the county doesn't get a part of that like the city. It all goes there. If we don't come up with a plan, how are you gonna pay staff if you don't get all these other counties paying a pretty good chunk?

Jessie Powers: To create a viable plan we need the information from the county to identify the route forward. That's step one and the questions of county support past 2024's budget shortfall haven't been answered.

Maintenance Report

Elle Dickerman: We had our volunteer thank you celebration for 2023. These are the people that make this happen. So when we're talking about building the trail system, it doesn't just end when the trails are built. It'll have to be maintained day in and day out. So these are the people who are working hard to make that happen.

Amy Renner: We have one individual in attendance today, Bob West, we appreciate you.

Steve Patterson: Leadership Athens County did a day of trimming up there, and I think that was a real eye-opener for all of the people that are in that cohort to include, Kerry Pigman and myself.

Amy Renner: Because it's so much work just to maintain?

Steve Patterson: Yes.

Steve Patterson: Okay. Do we have any public comment?

(Motion to adjourn: Tim Warren; Second: Jay Kline)

